

**Post: Governor**

**Date of Issue: November 2023**



# Wellingborough School

Founded 1595



## The School

Wellingborough is a School that is keenly aware of its history and traditions, but not held back by them. Founded in 1595, it has always sought to make bold and timely decisions in order to ensure that the pupils are able to flourish and thrive, and that the nature of the School supports this aim.

The School moved to its current site in 1881 to support its growth, but leaving the town centre did not reduce the importance it places on its links with the local community. Our pupils and staff lead and support a number of initiatives, engaging with other schools, businesses and charities in Wellingborough and the surrounding area.

Girls were first taught here just over 50 years ago, and the School became fully co-educational in 1979. Girls now make up more than 40% of the pupil body. We welcomed pupils below the age of 8 for the first time in 1990 with the introduction of a Pre-Prep in a purpose-built facility, just a few years before converting to a day school at the turn of the century.

Each of these changes has strengthened the School's ability to maintain its appeal to a diverse range of pupils, a feature which is part of its core and attracts families from across five counties. Academic achievement is important but we focus on adding value and look to accept every child who we believe will be happy in our environment.

We are extremely proud of our pastoral care, and believe that we are far ahead of most schools with regard to pupil welfare. Our Club system in the Prep School and the Senior School House structure, the dedicated team of three counsellors in our Wellbeing Department, frequent and regular liaison between colleagues: all of these play a part in ensuring that each individual pupil's needs are met.

We know that our pupils will need much more than exam results when they leave us, and we put an emphasis on developing softer skills through a breadth of co-curricular opportunities. Sport, Music, Drama, CCF and the Duke of Edinburgh Award are big players, but there are so many other ways in which the pupils build confidence, leadership, flexibility, resilience and the ability to know what they want to do with their lives.

Wellingborough is a wonderful school. It has a warm, relaxed feel with a sense of partnership between pupils, staff and parents. There is a constant buzz created by a determined, purposeful desire to support each other and to fulfil the pupils' ambitions. The School is never still, as everyone in our community tries to get the most out of the opportunities that are provided. We look forward to welcoming someone new to join our quest to do the best for every child.

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## The Role

An exciting opportunity has arisen to join our Board of Governors to help guide the strategic direction of the School. We are looking for an individual with a finance skill set and background in accountancy, ideally with experience in charity accounts.

The School is a registered charity and company limited by guarantee; hence Governors of the School are also Trustees of the Charity and Directors of the Company. The Board of Governors currently comprises 12 governors and has four sub-committees: Finance and General Purpose, Governance and Nominations, Education and Strategic Planning.

Key responsibilities:

- Determine the overall strategic direction and development of the School through good governance and clear strategic planning
- Know and support the aims of the School and ensure these are achieved.
- Attend Board and Committee meetings, and any other Governor events and training
- Ensure the School and its representative's function within the legal and regulatory framework of the sector and in line with the School's governing remit
- Provide support and challenge for the Headmaster and senior leaders
- Promote and develop the School in order for it to grow
- Maintain absolute confidentiality about all sensitive / confidential information received in the course of the Governors' responsibilities to the School.

All Governor roles are voluntary and subject to enhanced DBS and compliance checks.

## Safeguarding

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact will be to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risk to the safety or welfare of children in the School they must report any concerns to the School's Designated Person or to the Headmaster.

## The Process

To make your application, please send letters of interest and CV's for the attention of Nigel Johnson, Bursar and Clerk to the Governors, to [recruitment@wellingboroughschool.org](mailto:recruitment@wellingboroughschool.org)

For an informal conversation about the role, please email Nicole Jacobs, PA to the Bursar [njj@wellingboroughschool.org](mailto:njj@wellingboroughschool.org)