



ISI Independent
Schools
Inspectorate

REGULATORY COMPLIANCE INSPECTION REPORT

WELLINGBOROUGH SCHOOL

FEBRUARY 2018



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SCHOOL'S DETAILS

School College	Wellingborough School			
DfE number	928/6010			
Registered charity number	1101485			
Address	Wellingborough School London Road Wellingborough Northamptonshire NN8 2BX			
Telephone number	01933 222427			
Email address	headmaster@wellingboroughschool.org			
Headmaster	Mr Andrew Holman			
Chair of governors	Dr Jonathan Cox			
Age range	3 to 18			
Number of pupils on roll	858			
	Boys	515	Girls	343
	EYFS	48	Juniors	262
	Seniors	405	Sixth Form	143
Inspection dates	31 January to 1 February 2018			

1. BACKGROUND INFORMATION

About the school

- 1.1 Wellingborough School is a co-educational day school which was founded in 1595 as a boys' school. The preparatory and pre-preparatory schools were established in 1913 and 1990 respectively. The school became co-educational in the 1970s. The school, situated close to the centre of Wellingborough, draws pupils from an area within a radius of approximately 25 miles. The pupils come from a range of family backgrounds, with parents working in diverse fields with no specific areas of concentration. The current headmaster has been in post for one month.
- 1.2 The school is a company, limited by guarantee, and governance is provided via five committees which report to the main board of governors, who are also directors of the company. Additionally, the school has a wholly owned subsidiary trading company, which has its own board, together with a council, of which all governors are members.
- 1.3 The senior school (Years 9 to 13) is organised into houses which act as the pastoral bases for the pupils. There are five houses for boys and three for girls. The pre-preparatory school, which includes the Early Years Foundation Stage (EYFS), is for children aged from three to the end of Year 3. The preparatory school provides for pupils in Years 4 to 8. The preparatory school's pastoral structure uses both forms (based on year groups) and clubs (which bring together pupils from different year groups).

What the school seeks to do

- 1.4 The philosophy of Wellingborough School places scholarly achievement at the heart of a challenging education which promotes this through active involvement. It seeks to develop self-awareness and a sense of responsibility, values both individuality and altruism, and fosters the spirit of community and commitment that has been traditional to the school throughout its long history. The aim is to create an environment in which pupils are given the best possible opportunity to learn and develop.

About the pupils

- 1.5 Nationally standardised tests indicate that the ability profile of the prep school is above average, that the ability profile of the senior school is above average and that the ability profile of the sixth form is broadly average. Approximately one-quarter of pupils come from minority ethnic groups. The number of pupils identified by the school as requiring support for special educational needs and/or disabilities (SEND) is 23. One pupil has a statement of special educational needs and two have an education health and care (EHC) plan. They require support through specially differentiated activities or approaches. Ten pupils have English as an additional language (EAL), all of whom receive some additional support.

2. REGULATORY COMPLIANCE INSPECTION

Preface

The registration authority for independent schools is the Department for Education (DfE), which directs inspection according to a specified frequency or at any time where the DfE has particular concerns about a school. The Independent Schools Inspectorate (ISI) is the body approved by the Secretary of State for the purpose of inspecting schools which are, or whose heads are, in membership of the associations which form the Independent Schools Council (ISC) and reporting on the extent to which they meet the Independent School Standards ('the standards') in the Schedule to the Education (Independent School Standards) Regulations 2014. Accordingly, inspection records whether the school meets each of these standards, which are arranged in eight Parts, each of which is divided into separate paragraphs. The inspection of schools that have early years settings not requiring registration similarly records whether the school complies with key provisions of the Early Years Foundation Stage statutory framework, and for registered settings the full range of the Early Years Foundation Stage provisions is considered. Additionally, the inspection reports on the school's accessibility plan under Schedule 10 of the Equality Act 2010 and the ban on corporal punishment under section 548 of the Education Act 1996. It comments on the progress made by the school in meeting the compliance action points set out in the school's most recent statutory inspection.

All association independent schools will have an inspection within three years from April 2016, in accordance with the Framework and DfE requirements. The inspection may be of COMPLIANCE ONLY or a combined inspection of EDUCATIONAL QUALITY AND COMPLIANCE depending on a number of factors, including findings from their most recent inspection. Schools judged not to meet the standards may also be subject to a progress monitoring visit before their next routine inspection. The progress monitoring visit will judge whether the school has taken the necessary action to meet any un-met standards identified at their previous inspection.

The inspection was also carried out under the arrangements of the ISC Associations for the maintenance and improvement of the quality of their membership.

This is a COMPLIANCE ONLY inspection and as such reports only on the school's compliance with the standards. The standards represent minimum requirements and judgements are given either as **met** or as **not met**. All schools are required to meet all the standards applicable to them. Where the minimum requirements are not met, this is clearly indicated in the relevant section of the report and the school is required to take the actions specified.

Inspections do not include matters that are outside of the regulatory framework described above, such as: an exhaustive health and safety audit; compliance with data protection requirements; an in-depth examination of the structural condition of the school, its services or other physical features; contractual arrangements with parents; an investigation of the financial viability of the school or its accounting procedures.

Inspectors may be aware of individual safeguarding concerns, allegations and complaints as part of the inspection process. Such matters will not usually be referred to specifically in published reports in this document but will have been considered by the team in reaching its judgements.

Links to the full regulations and requirements can be found here: [The Education \(Independent School Standards\) Regulations 2014](#), [Early Years Foundation Stage Statutory Framework](#).

Key findings

- 2.1 The school meets the standards in the schedule to the Education (Independent School Standards) Regulations 2014, and relevant requirements of the statutory framework for the Early Years Foundation Stage, and associated requirements, and no further action is required as a result of this inspection.

PART 1 – Quality of education provided

- 2.2 In the preparatory school, the school uses its own framework to determine attainment, instead of the national framework.
- 2.3 At GCSE in the years 2014 to 2016, results have been above the national average. Results in IGCSE have been higher than worldwide norms. Results in IGCSE chemistry, English literature and science double award have been similar to worldwide norms.
- 2.4 Results in A-level examinations were above the national average in 2014 and 2015, and in-line with the national average in 2016 for sixth formers in maintained schools.
- 2.5 The curriculum is documented, supported by appropriate plans and schemes of work for the pupils and covers the required breadth of material. The teaching enables pupils to make good progress, encompasses effective behaviour management and is supported by suitable resources. A suitable framework for the assessment of pupils' performance is in place.
- 2.6 The standards relating to the quality of education [paragraphs 1–4] are met.**

PART 2 – Spiritual, moral, social and cultural development of pupils

- 2.7 Principles and values are actively promoted which facilitate the personal development of pupils as responsible, tolerant, law-abiding citizens.
- 2.8 The standard relating to spiritual, moral, social and cultural development [paragraph 5] is met.**

PART 3 – Welfare, health and safety of pupils

- 2.9 Arrangements are made to safeguard and promote the welfare of pupils by means that pay due regard to current statutory guidance; good behaviour is promoted; bullying is prevented so far as reasonably practicable; health and safety requirements are met, including those relating to fire safety; provision is made for first aid. Pupils are properly supervised; admission and attendance registers are maintained, as required, and there is a strategic approach to risk assessment. A disability access plan is in place.
- 2.10 The standards relating to welfare, health and safety [paragraphs 6–16], the requirement of Schedule 10 of the Equality Act 2010, and the ban on corporal punishment under section 548 of the Education Act 1996 are met.**

PART 4 – Suitability of staff, supply staff, and proprietors

- 2.11 The school makes appropriate checks to ensure the suitability of staff, supply staff, and proprietors and a register is kept as required.
- 2.12 The standards relating to the suitability of those in contact with pupils at the school [paragraphs 17–21] are met.**

PART 5 – Premises of and accommodation at schools

2.13 Suitable toilet, changing and showering facilities for pupils and appropriate accommodation for their medical and therapy needs are provided. The premises are maintained to a standard commensurate with health and safety; acoustics and lighting are appropriate; water provision is adequate. Suitable outdoor space is provided for physical education and outdoor play.

2.14 The standards relating to the premises and accommodation [paragraphs 22–31] are met.

PART 6 – Provision of information

2.15 A range of information is variously published, provided or made available to parents, inspectors and the Department for Education. These include details about the proprietor, the ethos of the school and the curriculum, and of the school's arrangements for admission, behaviour and exclusions, bullying, health and safety, first aid, details of the complaints procedure, and the number of complaints registered under the formal procedure during the preceding school year, and the provision for those with education, health and care plans or English as an additional language. They also include particulars of the school's academic performance during the preceding school year, and its results in public examinations, inspection reports and (for parents only) a report at least annually of their own child's progress. The safeguarding policy is posted on the school's website.

2.16 The standard relating to the provision of information [paragraph 32] is met.

PART 7 – Manner in which complaints are handled

2.17 Parental complaints, if any, are handled effectively through a three-stage process, (informal, formal and a hearing before a panel of three, one of whom is independent of the school). Each stage has clear time scales, and at the third stage the panel can make findings and recommendations which are communicated to the complainant. Records are kept appropriately, including of any action taken, whether or not a complaint is successful.

2.18 The standard relating to the handling of complaints [paragraph 33] is met.

PART 8 – Quality of leadership in and management of schools

2.19 The proprietor ensures that the leadership and management demonstrate good skills and knowledge, and fulfil their responsibilities effectively, so that the other standards are consistently met and they actively promote the well-being of the pupils.

2.20 The standard relating to leadership and management of the school [paragraph 34] is met.

3. INSPECTION EVIDENCE

- 3.1 The inspectors observed lessons, conducted formal interviews with pupils and examined samples of pupils' work. They held discussions with members of staff and with the chair of governors, observed a sample of the extra-curricular activities that occurred during the inspection period, and attended house meetings and assemblies. Inspectors visited the facilities for the youngest pupils, together with the learning support and educational resource areas. The responses of parents and pupils to pre-inspection questionnaires were analysed, and the inspectors examined curriculum and other documentation made available by the school.

Inspectors

Mr Richard Gibbs

Reporting inspector

Mrs Clare Macro

Compliance team inspector (Deputy head, GSA school)